

### c) Workshops by the Centre for Political Research of the Panteion University

The center for Political Research of the Panteion University has organized three capacity and trust building Workshops.

The first two took place on the February 12<sup>th</sup>, 2021, and on March 23<sup>rd</sup>, 2021, through the Zoom platform with a duration of 3 hours each.

The content of the two Workshops concerned the rights of victims of hate crimes, based on the Guide for the Rights of Hate Crime Victims and addressed to members of NGO's and communities. In order to address under-reporting and increase capacity of all targeted communities, the main activity of this workshop involved the provision of information on victims' rights and on the procedures to be followed for the reporting of hate crimes as well as the presentation of the role of civil society organizations in supporting victims. In total, 75 members of NGO's attended the two Workshops. The selection of the organizations was based on their long-term involvement in the protection of human rights, the recording of racist phenomena as well as the support of vulnerable groups and the defending of victims of racist violence. In this respect, the list of participants included people from organizations dealing with the predominant victims of racist violence such as refugees and immigrants as well as organizations consisting of/or supporting people of different ethnic and religious backgrounds, as well as people of different sexual orientation and gender identity (LGBT+). In addition to the above categories, the list of participants included persons from organizations that provide support to children, young persons, and disabled people.

The third Workshop took place on June 8<sup>th</sup>, 2021, through the Zoom platform with a duration of 2 hours. This workshop was addressed to members and non-members of the National Council against Racism and Intolerance (NCRI), civil servants, and representatives of selected civil society organizations such as Amnesty International and the Racist Violence Recording Network. The aim of the workshop lied in i) providing an overview of the National Action Plan against Racism and Intolerance, ii) highlighting key methodological considerations as well as the main outcomes, challenges and lessons that were learned from drafting it, and iii) increasing the aforementioned authorities' capacity when it comes to designing and elaborating action plans and/ or comprehensive strategies in the field of human rights and especially against racism and intolerance. In the Workshop participated 32 participants from different ministries, agencies and organizations. The selection of public officers from different ministries and representatives of other agencies and organizations was made on the basis of their interest in and/ or engagement with a multitude of human rights issues including the combat against different forms of racism, intolerance and hate crime.